

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | | |
|---|---|---------|
| IN THE MATTER OF: |) | |
| |) | |
| Webster City Community School District, Public Employer, |) | BU-0616 |
| |) | |
| and |) | |
| |) | |
| Webster City Education Association, Certified Employee Organization. |) | |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Webster City Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

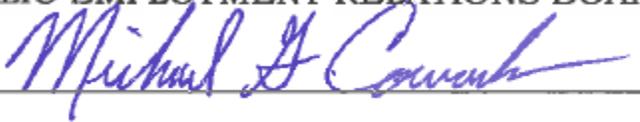
IT IS THEREFORE ORDERED that Webster City Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Webster City Community School District:

INCLUDED: All professional full-time and regular part-time employees, including classroom teachers, librarians, guidance counselors, special education teachers, and special teachers of music, physical education, art, and developmental reading.

EXCLUDED: Secretaries and clerks, custodians, food service employees, transportation employees, nurse, maintenance personnel, para-professionals and educational aides, and employees of the alternative school, and all others not specifically designated above or as excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| | |
|--|---------------|
| WEBSTER CITY COMMUNITY SCHOOL DISTRICT) | |
| Public Employer,) | |
| and) | CASE NO. 3234 |
| WEBSTER CITY EDUCATION ASSOCIATION) | |
| Petitioner.) | |

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of bargaining unit.

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 237 and the certification of Webster City Education Association is amended to read as follows:

- INCLUDED: All professional full-time and regular part-time employees, including classroom teachers, librarians, guidance counselors, special education teachers, and special teachers of music, physical education, art, and developmental reading.
- EXCLUDED: Secretaries and clerks, custodians, food service employees, transportation employees, nurse, maintenance personnel, para-professionals and educational aides, and employees of the alternative school, and all others not specifically designated above or as excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 2nd day of July, 1986.


 JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

WEBSTER CITY COMMUNITY SCHOOL DISTRICT
EMPLOYER

AND

WEBSTER CITY EDUCATION ASSOCIATION
PETITIONER

Case No. 237

ORDER OF CERTIFICATION

Now on this 23rd day of September, 1975, the Board being advised that an election was conducted on September 10, 1975, pursuant to order of the Public Employment Relations Board and that Webster City Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Webster City Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Webster City Community School District

a public employer, in the following bargaining unit

INCLUDED All professional full-time and regular part-time employees, including classroom teachers, librarians, guidance counselors, special education teachers, and special teachers of music, physical education, art, developmental reading, and alternative school.

EXCLUDED Secretaries and clerks, custodians, food service employees, transportation employees, nurse, maintenance personnel, para-professionals and educational aides, and all others not specifically designated above or as excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman